

F.A.Q.

Is it Safe?

The scheme is only open to employees of companies that have registered. Member's details will be used solely for the purpose of matching with potential sharers and will not be publicly viewable. Initial contact is made through user names. A list of sensible 'starting out' precautions is provided on the site.

What about sharing the costs?

If the users take it in turn to drive then the costs are already shared equally. If one user always drives then a fair agreed contribution to petrol and wear and tear needs to be made to the driver.



So, that's your share of the mileage plus an extra fiver for us all having to put up with your terrible jokes all week!

What about insurance?

Insurance companies allow policy holders to lift share.

Where financial contributions are made by passengers:

- The total contributions must not include an element of profit (wear and tear can be included in contributions)
- The car must not have been constructed or adapted to carry more than 8 passengers excluding the driver.
- The passenger should not be carried in the course of a business which carries passengers e.g. by a taxi firm.

Lift sharing is only one means of tackling the problems caused by excess traffic. There are also walking, cycling and public transport to consider. Not to mention fleet management and businesses mileage.

We can assist you to develop a range of initiatives to help further reduce the traffic generated by your organisation.



Sustainable Travel Team

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If you need a copy of this information in large print, Braille, another language or on cassette, please contact us.



TRAVELWISE

Staffordshire
County Council

Employer's guide

Staffordshire

share a lift



And...erm this chart shows how productivity has soared since staff started car-sharing. No more hassle over parking and they're getting to know each other on the journey.

www.share-a-lift.com



What is share a lift?

Share-a-lift is about sharing car journeys to work rather than driving alone.

The scheme is essentially an on line matching service.

It allows people to find a potential sharing partner who travels a similar route to work. Registration and searching is done by users and matches are made by location and route. The results are then filtered by a selection of personal criteria chosen by the user so that they are matched with like minded people.

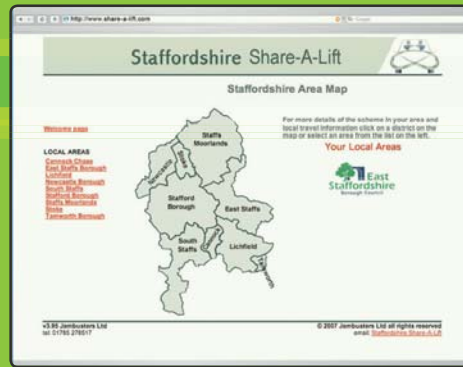
Staff register without obligation and can change lift partners or withdraw from the scheme if it doesn't suit. Personal details can be updated when necessary.

How can the scheme benefit your organisation?

The journey to work is a major consideration in the search for employment. Those who do not drive or have access to a car are often limited in their choices or availability. Being part of the 'share a lift' scheme will open up access to your company for these people.

If your organisation works shifts try to coordinate staff rotas so that potential sharers are on the same shift. This will also help alleviate the overlap in demand for parking at shift changeover.

- **Reduced parking pressures**
- **Happier workforce**
- **Increased retention rates**
- **Increased communications between staff**



Things that you can do to help:

1 Emergency ride home

Concern about being stranded at work is one of the main reasons preventing people considering alternative means of transport. We are asking all employers to implement this measure as part of the scheme. How you go about this is up to you, but you need to reassure your staff that if they have not come in their car then they will be guaranteed a lift home in an emergency. This could be another member of staff providing a lift home or by a taxi paid for by your organisation.

From experience we have found this option is rarely used.

2 Dedicated parking spaces

If your organisation has its own car park why not set aside spaces for those who have car shared as a reward.

3 Acknowledgement

by supervisors and middle managers that lift sharers need to leave on time to honour predetermined lift share arrangements.

In house promotion of the Share-a-Lift scheme is vital

Here are a few ideas to get you started.

- **Use staff bulletins**
notice boards, intranet etc. on a regular basis. (We can supply posters and information).
- **Car share coffee break**
organise an event for those interested in the scheme to pass on information and for them to meet potential sharers in an informal environment. The Sustainable Travel Team will attend if required.
- **Share-a-lift miles scheme**
employees accrue points for each day they use a sustainable mode of transport (walking, cycling, public transport or car sharing). These points could then be exchanged for a reward once a set target is reached e.g.. vouchers, additional holidays, free meals in canteen etc.